| 4th May 2020 | 19.00 – 20.32 | Video & Pl | none In | | |
|-----------------------|--|-------------|---------------------------|--|--|
| • | | | | | |
| • • | Monthly Committee Meeting Alan Curtis | | | | |
| | Alan Curtis John Barron | | | | |
| | Bernie Hutchinson, Dan Pettitt, David Devlin, Dave Morgan, Spenser | | | | |
| | | | 0 1 | | |
| | Lane, Joe Appiah, Victoria Buck, Ted Aston, Pete Lighting, Neil Gordon-Orr, Norman Fairbrass and Len Reilly | | | | |
| | Susie Fairbrass, Phil Marsden, Dennis Fairbrass, Ellie Brown, Katie | | | | |
| | wland, Ken Pike and Adri | | | | |
| Item 1: Previous Minu | · · · · · · · · · · · · · · · · · · · | | | | |
| | | Person | Action/Date | | |
| | | Responsible | | | |
| Matters Arising: | | | | | |
| - - 8- | | | | | |
| 1. EA Club Visit – Au | tumn? | Alan | | | |
| | | | | | |
| 2. New Coach Agreen | nent: | | | | |
| a. Revision v3 | made – see attached | John | | | |
| | | | | | |
| 3. Coaching Strategy: | | | | | |
| a. Draft paper f | or June meeting | John | 1 st June 2020 | | |
| | | | | | |
| 4. Club Comms: | 1 1 1 1 1 / / | | | | |
| | n has decided to step | | | | |
| | he role due to work and nmitments. A note of | | | | |
| • | he committee will be sent | Alan | 05.05.20 | | |
| to him. | | Alali | 03.03.20 | | |
| to mm. | | | | | |
| 5. Proposed New Coa | ching Role: | | | | |
| - | Ellie with the opportunity | | | | |
| - | er proposal with the | | | | |
| committee it | was suggested we move | | | | |
| | f the June committee | John | 07.05.20 | | |
| meeting to T | uesday 2 nd . | | | | |
| | | | | | |
| 6. Vets Competitions: | | | | | |
| | nt to all members in mid- | | | | |
| | 20 asking for comments | | | | |
| | ons for additional team | | | | |
| 1 | the club could enter. | | | | |
| | wery positive response bers to the proposal – | | | | |
| see attached. | | | | | |
| | gue XC has stated on | | | | |
| | planning to introduce a | | | | |
| | t to the competition. | | | | |
| d. Committee v | | | | | |
| | nitiative. Discussion | | | | |
| 1 0 0 | ng Kent t&f vets league. | Len | Next Meeting | | |
| Len to invest | | - | | | |
| | 2 | | | | |

| Item 2: Presidents report | | |
|---|-----------------------|----------------|
| | Person Responsible | Action/Date |
| 1. Coronavirus a. Regular member-wide emails with club news have been going out. The launch of virtual races that all members can participate in has been very well received. The weekly KENTversation podcast is approaching week 10 and goes from strength to strength. The member <i>help</i> member scheme has not been called upon. | Alan | Ongoing |
| Item 3: Club secretary report | | |
| | Person Responsible | Action/Date |
| 1. Club 250 – May winner: No 47: Ted Aston | David | ASAP |
| Item 4: Treasurers report | | |
| | Person Responsible | Action/Date |
| Bank balance £26,864.02 Item 5: Membership secretary report | David | |
| | Person Responsible | Action/Date |
| New joiners: Kahlia Atkinson Resignations: Asa Burnett – relocation & injury Glub fees/EA: 20/21 | Committee | September 2020 |

| tem 6: Results | | |
|--|-----------------------|-------------|
| | Person Responsible | Action/Date |
| Virtual Races: a. Club half marathon – see attached. b. National road relays (5K): | | |
| https://data.opentrack.run/x/2020/GBR/v nrrc/scores/ c. Club women – 5k/mile/3K – see attached. | | |
| Item 7: AOB | | |
| | Person Responsible | Action/Date |
| Virtual Races: a. It was agreed that the Kent AC points of contact for inter-club races are Barny & Ben. | John | 05.05.20 |
| 2. Athletics Heritage Museum: a. The AAA are actively lobbying various partners involved with the delivery of the 2022 Commonwealth Games to establish a historical and educational museum for the sport. As part of this work they attempting to produce a montage of athletic clubs' badges. Kent AC has responded in detail about our badge history and has also contributed development ideas that may lead to further involvement with the project. | Len | Ongoing |
| 3. Club Comms Manager: a. Amelia & Dan Pettitt have agreed to succeed Phil in the role. Georgina & Jamie have confirmed they are happy to job share the role with them. Amelia will be lead point of contact. | Amelia | Ongoing |

Ends 09.05.20



V3

Dear

Volunteer Agreement Between Coach and Kent AC

Thank you for offering to volunteer as an unpaid coach for Kent AC. We are grateful for your involvement and we are committed to your coaching development.

As part of our commitment to you:

- We offer to part fund your EA coaching accreditation courses (plus all reasonable out of pocket travel expenses) and other support and developmental training for the duration of your time with us.
- Our coaching secretary and the coaching team will also offer guidance and direction.
- We will support and encourage the use of the EA mentoring scheme and will help you to improve your skills to the benefit of all Kent AC athletes.
- We will defend your position against disrespectful members and athletes in the event of conflicts and complaints.

Coach Commitments

In return:

- We ask that for a minimum of 6 months you 'shadow' a nominated coach for 2 club training evening per month prior to undertaking any Kent AC part-paid EA coaching accreditation courses.
- The club will invoice you for 50% of the EA course fees and Kent AC will remit to EA the total amount. All out of pocket expenses (agreed in advance) will also be paid by the club.
- We will require you to commit to coaching for a minimum of 12 calendar months following any payment of EA course fees for Leadership in Running Fitness (old level 1) Coaching Assistant (old level 2) and Athletics Coach (old level 3).
- Following accreditation, the minimum requirement is the undertaking of 1 coaching session every 2 weeks.

- Each request for course fees will be reviewed within the context of the club's prevailing coaching requirement. We reserve the right decline fee requests.
- The welfare of the athlete's you coach is paramount, and all coaches should apply EA and club welfare best practice in all circumstances. In particular you should always coach with a minimum 1 club official in attendance in line with EA policy. This is to protect you from misconduct claims.

We look forward to your involvement with the club.

I agree to the terms of the above agreement.

Coach Name (Printed)

Coach Signature

Date

Committee Representative Role:

Committee Representative Name:

Committee Representative Signature:

Date

Ends 07.05.20

Consultation on additional vet's team competition

A mail went to all members in mid-February 2020 asking for comments on suggestions for additional team competitions the club could enter.

Eleven responses were received, all but one male with an age range of 38-87. Two responses came from sprinters. All were supportive.

There was support for all disciplines.

Track Over half had support or strong support for the Kent vets league

Road Support was unspecific, but

Organising Two people offered unspecified help

Separately approaches were made to surrey XC league and the assembly league to introduce vest team competition. The surrey league seemed sympathetic but he agm was cancelled or postponed due to covid and so it's probable nothing would happen. The assembly league declined due to the extra work complexity it would entail for the results compiler.

The southern/Kent vest track league were contacted to find out the process of entering. The tow Kent divisions both have six teams (and are run on six lane tracks) so a vacancy would be needed to enter. Application need to be made before their agm in September.

Conclusion/recommendation

11 responses are hardly representative – ask for more; there are currently some important silences

Put all suggested events that we could enter on the fixture list Approach Kent vets track league to get on their waiting list Promote national vets xc and national road relays Publicise qualifying events for England Athletics masters road team comp

Len Reilly

March 2020

| Team Member 1 | Time Team Member 2 | Time T | eam Member 3 Time | | Total |
|--------------------|-------------------------------|--------------|-------------------|----------|----------|
| George Russell | 01:19:23 Craig Phillips | 01:19:30 | | | 02:38:53 |
| Georgina Wiley | 01:24:35 David Mohring | 01:15:31 | | | 02:40:06 |
| Ben Cook | 01:14:59 Dan Ansell | 00:40:05 A | Andrea Barber | 0:46:59 | 02:42:03 |
| Eliza Grant | 01:30:50 Jonathan Tipper | 01:13:40 | | | 02:44:30 |
| Nicholas Ostrowski | 01:20:37 Chris Schofield | 01:24:36 | | | 02:45:13 |
| Roger Beardsworth | 01:30:34 Phil Sanders | 01:14:45 | | | 02:45:19 |
| Peter Lighting | 01:14:54 Simon Allen | 01:31:48 | | | 02:46:42 |
| Thomas Thain | 01:16:59 lago Martinez | 01:30:38 | | | 02:47:37 |
| Adam Paterson | 01:19:29 Paul McCrone | 01:31:16 | | | 02:50:45 |
| Will Pitt | 01:17:18 John Slade | 01:33:31 | | | 02:50:49 |
| Arif Merali | 01:24:40 Ed Matthews | 01:27:10 | | | 02:51:50 |
| Rob Laing | 01:19:59 Jen Berg | 01:33:34 | | | 02:53:33 |
| Niall Stewart | 01:15:29 Zuzana Nemckova | 01:38:47 | | | 02:54:16 |
| Barny Day | 01:16:12 Dan Bowers | 01:38:18 | | | 02:54:30 |
| Dave Morgan | 01:16:22 Alan Curtis | 00:47:03 S | arah Dowling | 00:52:00 | 02:55:25 |
| Sarah Hanley | 01:27:33 Adrian Dracup | 01:29:05 | | | 02:56:38 |
| Joe Hartley | 01:18:50 Laura McCrave | 01:38:32 | | | 02:57:22 |
| Chris Greenwood | 01:09:30 Katie Lang | 01:48:00 | | | 02:57:30 |
| Lukas Wong | 01:24:20 Mike Stewart | 01:33:15 | | | 02:57:35 |
| Dan Pettitt | 01:21:07 Victoria Buck | 01:36:37 | | | 02:57:44 |
| John Fromyr | 01:23:22 Chris Quaid | 01:34:55 | | | 02:58:17 |
| Ben McGeown | 01:21:10 Kieron John Fitzpatr | ick 01:37:24 | | | 02:58:34 |
| Jonathan Beatty | 01:16:32 Tom Carpenter | 01:42:16 | | | 02:58:48 |
| Tom Heslop | 01:19:21 Susie Fairbrass | 01:40:53 | | | 03:00:14 |
| Jake Herrera | 02:59:46 Amelia Pettitt | 0:46:02 | | | 03:01:51 |
| Fergus Johnson | 01:28:45 David Devlin | 01:33:46 | | | 03:02:31 |
| Tom Marshall | 01:22:59 Alex Robbins | 01:40:02 | | | 03:03:01 |
| Sam Evans | 01:12:32 Sarah Young | 01:51:35 | | | 03:04:07 |
| Ben Harding | 00:41:07 James Bowler | 0:40:27 K | ate Williams | 01:44:08 | 03:05:42 |
| Gary Schroeder | 01:32:08 Ali Farrall | 01:38:17 | | | 03:10:25 |
| Anthony Johnson | 01:10:42 Heather Castle | 02:00:25 | | | 03:11:07 |
| Neil Phillips | 01:43:17 Alison Thomson | 01:33:41 | | | 03:16:58 |
| Jim Allchin | 01:21:43 Ronnie Haydon | 01:58:38 | | | 03:20:21 |
| Billy Palmer | 01:25:50 James Royston | 01:55:05 | | | 03:20:55 |
| Chris Busaileh | 01:19:50 Phil Marsden | 02:01:17 | | | 03:20:55 |
| Lawrence Avery | 01:23:59 Eleanor Parker | 01:57:08 | | | 03:21:07 |
| Tim Lawrence | 01:14:50 Jo Mott | 02:14:00 | | | 03:28:50 |
| | 01.14.50 J0 Woll | 02.14.00 | | | 55.20.50 |

| Name | Target time | Actual time | Difference | |
|----------|------------------------------|---------------|------------|--|
| Susie | 21:30 | 22:06 | +36 | |
| Kathy | 30:30 | 33:28 | +178 | |
| Alexa | 19:10 | 17:53 | -77 | |
| Jen B | 19:45 | 19:52 | +7 | |
| Clara | 21:00 | 20:53 | -7 | |
| Katie | ? | | | |
| Kate | 22:10 | 21:11 | -59 | |
| Amelia | 18:50 (Dan reduced to 18:30) | 18:00 | -30 | |
| Laura | ? | 22:21 | | |
| Sarah | 18:55 | 18:44 | -11 | |
| Alison T | 20:55 | 20:18 | -37 | |
| Ali F | 20:50 | 20:45 | -5 | |
| Megan | 21:00 | 21:31 | +31 | |
| Vicky B | 21:20 | 21:21 | +1 | |
| Teresa | 19:45 | 18:54 | -51 | |
| Andrea | 22:10 | 21:54 | -16 | |
| Vic B | 20:45 | 21:18 (20:53) | +8 | |

| Team | Name | Time | Running total | Difference |
|-------|-------------|------|---------------|------------|
| 1. | Katie R | 5:30 | | |
| 2. | Penny | 6:09 | | |
| 3. | Abby | 9:13 | | |
| 4. | Meg | 6:17 | | |
| 5. | Alexa | 5:03 | | |
| 6. | Susie | 6:23 | | |
| 7. | Vic S | 5:54 | | |
| 8. | Kathy | 9:03 | | |
| 9. | Georgina | 5:42 | | |
| 10. | Eliza | 5:49 | | |
| 11. | Kate | 6:40 | | |
| 12. | Sarah | 5:39 | | |
| 13. | Teresa | 5:36 | | |
| 14. | Claire S | 6:39 | | |
| 15. | Carrie | 7:57 | 1:36:54 | +5:54 |
| 16. | Amelia | 5:22 | | |
| 17. | Ali F | 6:04 | | |
| 18. | Laura M | 6:17 | | |
| 19. | Jen B | 5:21 | | |
| 20. | Vic Buck | 6:07 | | |
| 21. | Mandy | 6:12 | | |
| 22. | Dee | 5:56 | | |
| 23. | Alison | 6:06 | | |
| 24. | Vicky Boyle | 6:20 | | |
| 25. | Clara | 6:10 | 2:36:49 | |
| 26. | Ellie B | 8:59 | 2:45:48 | |
| 0.2 | Pete | 1:07 | 2:46:55 | +6:17 |
| TOTAL | | | | |

| Team | Name | Target 3k | Actual | Difference |
|-------|-------------|-----------|--------|------------|
| 1. | Alexa | 10:20 | 10:22 | +2 |
| 1. | Vic B | 12:02 | 11:54 | -8 |
| 1. | Vicky Boyle | 12:18 | 12:00 | -18 |
| 1. | Susie | 12:43 | 13:10 | +27 |
| TOTAL | | | | +3 |
| 2. | Amelia | 10:25 | 10:29 | +4 |
| 2. | Jen B | 11:28 | 11:17 | -11 |
| 2. | Meg | 12:24 | 12:54 | +30 |
| 2. | Laura M | 12:52 | 11:52 | -60 |
| TOTAL | | | | -37 |
| 3. | Sarah | 10:50 | 10:48 | -2 |
| 3. | Alison T | 11:43 | 11:43 | 0 |
| 3. | Clara | 12:02 | 12:29 | +27 |
| 3. | Kathy | 19:11 | 18:28 | -43 |
| TOTAL | | | | -18 |
| 4. | Teresa | 10:55 | 10:59 | +4 |
| 4. | Ali F | 11:58 | 11:48 | -10 |
| 4. | Kate | 12:12 | 12:30 | +18 |
| 4. | Andrea | 12:37 | 12:22 | -15 |
| TOTAL | | | | -3 |
| 5. | Georgina | 10:43 | 10:45 | +2 |
| 5. | Dee | 11:35 | 11:46 | +11 |
| 5. | Penny | 11:26 | 12:01 | +35 |
| 5. | Victoria S | 11:21 | 12:02 | +41 |
| TOTAL | | | | +89 |
| 6. | Ellie B | 13:14 | 15:37 | +143 |
| 6. | Cath S | 11:49 | 11:45 | -4 |
| 6. | Carrie | 13:56 | 15:50 | +114 |
| 6. | Mandy | 12:35 | 12:35 | 0 |
| TOTAL | | | | +253 |